



**TURF  
JOCKEYS**

## Junior Landscape Installer

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### Join Our Award-Winning Landscape Construction Crew!

At our dynamic landscape construction company, we're not just transforming outdoor spaces—we're redefining them! Based in Mid-Michigan and rapidly expanding throughout the region, we are on the lookout for highly motivated individuals to help lead our talented crews. Our mission? To create inspirational outdoor living environments that our clients will cherish.

We proudly serve both residential and commercial clients across various disciplines within the landscape industry. Our commitment to excellence has earned us multiple prestigious awards, including:

- **Best Landscape Design**
- **Customer Service Excellence**
- **Green Industry Innovation**
- **Outstanding Project of the Year**

These accolades reflect our dedication to quality and creativity in every project we undertake.

At the heart of our success are our core values, which guide our company culture and every member of our crew. We are:

- **Transparent**
- **Accountable**
- **Disciplined**
- **Inspirational**
- **Results-Oriented**
- **Aligned**

If you're ready to make a difference and help us shape the landscapes of tomorrow, we want to hear from you! Join us and be a part of something truly special.

### COMPENSATION AND BENEFITS:

Starting at \$17-\$21 per hour (Based on Experience)

Benefits Package that includes Medical, Dental & Vision insurance

Paid vacation and holidays

### POSITION OVERVIEW:

The Junior Landscape Installer (JLI) plays a critical role in the construction of custom landscapes, serving as the foundation of the landscape production process. This position involves collaborating closely with the Senior Landscape Installer (SLI) and crew Foreman to ensure each project is completed on time, within budget, and to the highest quality standards. Given the nature of our work, which frequently includes custom designs and numerous change orders, the JLI should possess the ability to pivot quickly in response to evolving project needs. Ability to work flexible hours, including weekends, and holidays (when necessary).

### KEY COMPETENCIES/CAPABILITIES:

**Tool and Equipment Proficiency:** Basic understanding and ability to use various landscaping tools and equipment, including hand tools, power tools, shovels, rakes, and saws. While equipment operation is desired, it is not mandatory.

**Attendance and Attitude:** Reliable attendance with a positive attitude, strong work ethic, and a desire and willingness to learn the landscaping industry and trade.

**Direction and Task Management:** Ability to actively listen, comprehend, and follow directions while completing assigned tasks within budget and time constraints. Detail-oriented approach to work. Ability to work independently or with a crew.

**Physical Stamina:** Capable of lifting 50 lbs consistently throughout the day and comfortable kneeling, bending, twisting, or standing for extended periods.

**Regulatory Compliance:** Ensure adherence to federal, state, local, and industry regulations, as well as company standards and best practices.

**Continuous Improvement:** Commitment to personal development and ongoing training, fostering a culture of growth within the organization.

**Additional Responsibilities:** Perform other related duties as assigned, adapting to the dynamic needs of custom landscape projects.

## RECOMMENDED EXPERIENCE:

- **Landscape Construction Experience:** 1-2 years in landscape installation or hardscape projects, with a focus on custom designs.
- **Crew Collaboration:** Proven ability to work with crew members in a collaborative environment.
- **Tool and Equipment Operation:** Familiarity with various landscaping tools and machinery.
- **Customer Interaction:** Ability to communicate with clients as needed and deliver exceptional service.

## RECOMMENDED EDUCATION:

- **High School Diploma or Equivalent:** Required; additional education in a related field is a plus.
- **Continuing Education:** Commitment to ongoing training and professional development in landscape trends and technologies.

## ADDITIONAL SKILLS:

- **Strong Communication Skills:** Ability to communicate effectively with crew members and clients.
- **Problem-Solving Abilities:** Capacity to adapt to changing project requirements and troubleshoot issues on-site.
- **Physical Fitness:** Capability to perform physically demanding tasks, including lifting, bending, and working outdoors in various weather conditions.

This combination of experience and education will ensure candidates are well-prepared to contribute to the company's mission and uphold its core values.

**If this Opportunity caught your eye, please send us your resume!** For best consideration, include the job title and source where you found this position in the subject line of your email to: [info@theturfjockeys.com](mailto:info@theturfjockeys.com)